## OAK PARK UNIFIED SCHOOL DISTRICT 2015-2016 FINANCE, BUDGET AND FACILITIES MORAL IMPERATIVES

## We Believe:

- The district will maintain a balanced budget that reflects our priorities.
- The district will operate with efficiency, effectiveness, integrity and transparency.
- The budget and the facilities should support our moral imperatives, LCAP and collaborative approach, and reflect our mission.
- The district will maintain an environment that maximizes the safety and security of all those within the facilities and on the grounds

GOALS	ACTIONS PLANS/MEASURABLE OUTCOMES
3a. To provide safe, clean, and high quality facilities that support the instructional program.	<ul> <li>Focus on this goal as the Facility Master Plan projects are reexamined (see 3e).</li> <li>Take greater responsibility for the health of the creeks in the community.</li> <li>Enhance the landscape at the schools and ensure that weeds are eradicated, turf and plants are watered and maintained, and the general appearance of the schools is pleasing to the community.</li> </ul>
3b. Continue to evaluate and explore options to create greater efficiency and maximize resources.	<ul> <li>Continue to look for ways to save energy, water, gas, and paper, especially when looking at Measure R upgrades and all future needs.</li> <li>Develop a plan to utilize Prop. 39 funds to reduce our carbon footprint</li> <li>Continue to explore solar power options and energy storage.</li> </ul>
3c. Ensure employee total compensation is always a priority in the budgeting process, as part of the effort to provide the highest quality education to all students.	Work with employee associations on common goals such as to maintain reasonable class sizes, provide quality health benefits to employees and ensure total compensation is competitive.
3d. Maintain fiscal responsibility and transparency throughout the district and to the community at large.	<ul> <li>Use our resources fully toward our core mission: To educate our students and maintain our employees while maintaining solvency.</li> <li>Continue meetings with parents and staff regarding the budget and our financial situation.</li> </ul>
3e. Provide an annual updated spending plan and a long-term needs assessment plan, and initiate proactive efforts in regard to communicating with and bringing into the conversation the Oak Park community.	<ul> <li>Consult with the schools and the district Needs Assessment         Committee to revise the Master Plan and provide costing and         prioritization of projects based on the available funds.</li> <li>Develop a plan for conclusion of Measure R and Measure C6 funds         and post Measure R and C6, and/or ongoing maintenance.</li> <li>Develop a plan for sustainable funding for ongoing technology         acquisition and refresh.</li> </ul>
3f. Provide safe learning environment at all of our schools	<ul> <li>Continue to provide training for campus supervisors.</li> <li>Expand installation of electronic surveillance cameras at all sites.</li> <li>Verify the effectiveness of the ID badge system for visitors.</li> <li>Test text Alert system from School Messenger.</li> <li>Conduct unannounced random tests at the schools to test various emergency procedures.</li> <li>Provide prompt and efficient communication to school sites, students, families and community, as appropriate.</li> <li>Communicate about disaster preparedness to families.</li> </ul>

GOALS	ACTIONS PLANS/MEASURABLE OUTCOMES
3g. Improve Disaster Preparedness to maximize safety of all those within facilities and on the grounds in the event of a disaster	<ul> <li>Continue to review disaster preparedness plan and equipment at all sites.</li> <li>Design Board of Education plan for emergencies/disasters.</li> <li>Develop a common safety plan for all schools.</li> <li>Create a webpage content specific to school disaster policies and distribute that information to parents via e-mail.</li> <li>Centralize the oversight of disaster preparation at the school sites.</li> </ul>
3h. Develop an LCAP that encompasses input from all district constituents and ensures that our use of funds is in alignment with community priorities.	<ul> <li>Continue LCAP committee.</li> <li>Continue LCAP community survey.</li> <li>Provide a summary of the LCAP for the community.</li> </ul>

